



# Support available for delivery of Employment and Skills Plan KPI commitments

Employment and skills KPIs	Building Plymouth opportunities
I	<b>Work placements - Persons</b>
	<p data-bbox="181 571 421 608"><i>In Education</i></p> <p data-bbox="427 571 2132 608">We can make connections and help employers to raise their profile of work experience opportunities through:</p> <p data-bbox="427 643 539 679">Schools:</p> <ul data-bbox="479 715 2132 1102" style="list-style-type: none"> <li>• Connect with local secondary schools – we have lots of contact with schools looking for work experience for their students particularly Year 10s during July. Can help broker introductions to local schools</li> <li>• We can promote work experience opportunities in the Building Plymouth termly school e-newsletter and some of our member organisations have provided adverts to insert which has attracted high interest</li> <li>• We can support employers in hosting information sessions directly with students to raise awareness of opportunities, provide assistance in the application and interview process as appropriate to improve the students’ employability skills</li> <li>• We coordinate an ‘Adopt a School’ programme across Plymouth so employers as well as Building Plymouth members are invited to buddy up with a local school which can then enable work placement opportunities</li> <li>• We work with the Devon, Plymouth &amp; Torbay Careers Hub which can help promote opportunities with local schools</li> </ul> <p data-bbox="427 1137 842 1174">Independent training providers:</p> <ul data-bbox="479 1209 1783 1246" style="list-style-type: none"> <li>• Connect with local independent training providers who host young people on vocational training</li> </ul> <p data-bbox="427 1281 674 1318">Further education:</p> <ul data-bbox="479 1353 1603 1390" style="list-style-type: none"> <li>• Connect with local colleges including opportunities for hosting T-Level placements</li> </ul>

		<p>Higher education:</p> <ul style="list-style-type: none"> <li>• Connect with local universities specifically delivering construction and built environment courses</li> </ul>
	<i>Not in Education</i>	<p>We can make connections and help employers to raise their profile of work experience opportunities through:</p> <ul style="list-style-type: none"> <li>• Job centres – help to match claimants looking to get into construction with work placement opportunities</li> <li>• Building Plymouth caseload of enquiries – we receive enquires from local people seeking opportunities and can facilitate matches</li> <li>• Building Plymouth sector day – help to match local people interested in construction with a weekly Tuesday opening at Skills Launchpad Plymouth in Barclays Bank. Employers are welcome to join the sector day opening to promote opportunities and meet potential applicants for work experience</li> <li>• Engaging with Skills Launchpad Plymouth members through the Youth Hub and Adult Hub – opportunity for these individuals to try out construction whilst they plan their next steps</li> <li>• Engaging with adult learners on construction training programmes to offer work experience opportunities</li> <li>• Engaging with clients of providers such as Shekinah and Prince’s Trust undertaking construction related programmes</li> <li>• Engaging with services to support military service leavers such as CTP and promoting work experience opportunities to those in transition or are veterans</li> </ul>
<b>2</b>	<b>Jobs created by this project</b>	
	<i>Apprentices</i>	<p>We can advertise apprenticeship opportunities free of charge and also host recruiting employers at events to raise their profile of offering apprenticeship opportunities:</p> <ul style="list-style-type: none"> <li>• Through the monthly Skills Launchpad Plymouth’s Apprenticeship Opportunities Bulletin which has a dedicated section on construction and the built environment. This publication is communicated widely across schools, job centres etc</li> <li>• Local school events - we attend a large number of school events and careers fairs across the city and regularly engage with Year 11 and Year 13 sessions so that they are aware of latest apprenticeship opportunities</li> <li>• Building Plymouth sector day – help to match local people interested in construction with a weekly Tuesday opening at Skills Launchpad Plymouth in Barclays Bank. Employers are welcome to join the sector day opening to promote apprenticeship opportunities and Building Plymouth will help promote the employer attending to attract interest</li> <li>• We can advertise apprenticeship vacancies on the Building Plymouth padlet</li> </ul>

		<ul style="list-style-type: none"> <li>• We run apprenticeship specific events across the year including an annual Early Careers Fair showcase event (usually March time) – employers are invited free of charge to exhibit to promote apprenticeship opportunities</li> <li>• Job centres – a chance to promote apprenticeships in construction and specific apprenticeship vacancies to claimants through events</li> <li>• Building Plymouth caseload of enquiries – we receive enquires from local people seeking opportunities and can promote apprenticeship vacancies</li> <li>• We work with training providers across the city who often have a caseload of learners who they have accepted onto the training element of the apprenticeship and who are looking for an employer</li> <li>• Introduce employers to the Shared Apprenticeships service which provide apprentices with flexible apprenticeship placement durations and manage the overall recruitment process</li> <li>• Introduce employers to the University of Plymouth’s degree apprenticeship team</li> </ul> <p>Once recruited, new apprentices may be eligible to join the BPART (Building Plymouth Apprentice Rising Talent) Network. Local apprentices are supported to take part in a 12-month programme of CPD activity enabling both trade and technical apprentices at all levels to access structured workshops to support their development, to increase knowledge of how the industry works and to create a strong network for peer support.</p> <p>We also host an annual Construction Apprentice of the Year celebration and welcome nominations of local apprentices.</p>
	<p><i>New entrants</i></p>	<p>We can advertise job opportunities for new entrants free of charge and also host recruiting employers at events to raise their profile and awareness of vacancies:</p> <ul style="list-style-type: none"> <li>• Building Plymouth sector day – help to match local people interested in construction with a weekly Tuesday opening at Skills Launchpad Plymouth in Barclays Bank. Employers are welcome to join the sector day opening to promote job opportunities and Building Plymouth will help promote the employer attending to attract interest</li> <li>• We can advertise job vacancies on the Building Plymouth padlet</li> <li>• Job centres – a chance to promote jobs in construction to claimants through events and advertising through JC</li> <li>• We can support specific recruitment campaigns suited to the employer needs.</li> <li>• Building Plymouth caseload of enquiries – we receive enquires from local people seeking opportunities and can promote job vacancies</li> <li>• Along with the Building Plymouth sector day, we also host Military Tuesday which targets military service leavers, veterans and their families – employers are encouraged to get involved if interested in recruiting from HM Armed Forces</li> <li>• Promote job opportunities with Skills Launchpad Plymouth members through the Youth Hub and Adult Hub</li> <li>• Promote to adult learners on construction training programmes</li> </ul>

		<ul style="list-style-type: none"> <li>• Promote to clients working with providers such as Shekinah and Prince's Trust undertaking construction related programmes</li> <li>• Engaging with services to support military service leavers such as CTP and promoting jobs</li> </ul>
	<i>Graduates</i>	<p>Building Plymouth has strong links with the University of Plymouth who deliver a broad range of construction and built environment undergraduate and postgraduate provision. City College Plymouth also offers higher education provision for this sector. Introductions can be made to connect recruiting employers including their in-house careers services.</p> <ul style="list-style-type: none"> <li>• We regularly attend careers sessions as well as workshops, and employers are always welcome to join us to promote specific graduate opportunities</li> <li>• We run specific recruitment events across the year including an annual Early Careers Fair showcase event (usually March time) – employers are invited free of charge to exhibit to promote early career opportunities including graduate opportunities as well as apprenticeships</li> <li>• We can advertise graduate vacancies on the Building Plymouth padlet</li> </ul>
<b>3</b>	<b>Construction careers information, advice and guidance events</b>	<p>We deliver a calendar of Building Plymouth careers related events across the year that employers are invited to take part which would contribute towards delivering these KPIs.</p> <p>Key Building Plymouth annual careers related events and usual timings include:</p> <ul style="list-style-type: none"> <li>• Early Careers Fair – March (Saturday showcase event promoting apprenticeships and graduate opportunities)</li> <li>• Open Sites Week – March (week long programme of opening construction sites across the city)</li> <li>• Mission Mammoth STEAMFest – June/ July (design challenge working with primary school children at The Box)</li> <li>• Education leavers events – Exam results time in August</li> <li>• BPART (Building Plymouth Apprentice Rising Talent) Network – host visits as part of the 12-month apprenticeship programme of CPD activity</li> </ul> <p>The Building Plymouth events padlet keeps everyone updated on the opportunities - <a href="https://www.padlet.com/buildingplymouth">Building Plymouth Events (padlet.com)</a></p> <p>Alongside specific career events, we have strong links with our local primary and secondary schools, colleges, universities, independent training providers and we can connect with employers to engage with educational institutions directly.</p> <p>We are often busy with careers related events during National Apprenticeship Week (usually February), National Careers Week (usually March) and Green Careers Week (usually November.)</p>

		<p>We coordinate an ‘Adopt a School’ programme across Plymouth so employers as well as Building Plymouth members are invited to buddy up with a local school to develop a strategic relationship to inform the school’s careers strategy to champion careers in the construction industry.</p> <p>Our weekly Building Plymouth sector day attracts local people interested in construction to attend Skills Launchpad Plymouth in Barclays Bank. Employers are welcome to support careers related events.</p> <p>We also work closely with the Job Centres and services supporting the Armed Forces community so can organise careers related events to connect with the construction projects.</p>
4	<b>Waged training weeks on site</b>	Building Plymouth can provide advice and guidance.
5	<b>Qualifying the workforce – project workforce</b>	Building Plymouth can provide advice and guidance on skills, training and education for both new entrants and the existing workforce – for both the main contractor and subcontractors.
6	<b>Training plans</b>	Training plans are created by the main contractor and subcontractors to show there is a plan for the workforce working on that project. Building Plymouth can provide guidance on what needs to be included.
7	<b>Case studies</b>	We will provide a case study template and examples of completed case studies. The main contractor will be responsible for creating a case study to positively present the impact of the employment and skills plan, and we can provide input.



Visit [Employer Hub | SkillsLaunchpad Plym](#) for more information about localised solutions for:

- Recruitment
- Skills
- Training
- Retention
- Employment