

INVESTING IN APPRENTICESHIPS

Creative Construction has its first Apprentice of the Year Award after spending time and resources investing in people

Creative Construction Ltd have for many years seen the importance of apprenticeships enabling people to access the experience needed for their career in construction. Each year we look to take on more apprentice positions with the help and funding offered from CITB and alongside the valued input from the apprenticeship fairs held in Plymouth.

Case Study



The Challenge:

There are many challenges for businesses within the construction industry, and a skills shortage with on site trades in short supply is among one of these. From the outside, taking on an apprentice may seem like a difficult and time consuming undertaking, however they can make a real difference to shaping the future of our businesses. Creative Construction looks to give apprentices the valued experience required in a wide variety of work, providing them with opportunities to learn new skills in the best way possible to help them progress.

The Response:

Over the last few years Creative have worked closely with CITB looking for apprentices of school leaving age and mature students who were looking to change career path. We have attended careers events and more recently held a careers information tour in conjunction with Building Plymouth Skills Co-ordinator Emma Hewitt, at the Mayflower Street site in Plymouth.

We have had 4 full time apprentices working at the Mayflower Street site throughout the duration of the project developing new skills and greater knowledge of the construction industry particularly within a large construction site situation.

The Results:

Ben Arthur joined the company as a mature student 3 years ago undertaking an apprenticeship in carpentry. He has been a valued and dedicated member of our team working his way through to NVQ level 3 in site carpentry. He has spent 100% of his time over the last 12 months at the Mayflower Street Site and demonstrated new skills in all areas of 1st and 2nd fix carpentry. He completed his NVQ level 3 Carpentry in July this year. During his course and throughout his employment at Creative Construction we have been so impressed with his ability and enthusiasm to learn that we decided to enter Ben for the city's "Construction Apprentice of the Year" award 2017. He was proudly announced as the city's top construction apprentice gaining first place recognition for his contribution to the industry.



Transferrable Solutions: During the next apprenticeship fair held at the Guildhall Plymouth in 2018, Creative Construction aim to show their presence and support the event, showing the importance of apprentices in the workplace. Ben will be an ambassador and role model at this event as he hands over his award to next year's winner of this honoured trophy.

